

## Role Profile

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**Job Title:** Systems Control Analyst (Compost Division)  
**Department:** Central Growing  
**Reports To:** Growing Technical Manager  
**Ref:** Ref-311 - V1 - 05/09/2024

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### Role Overview

Reporting to the Growing Technical Manager, the main responsibility in the role is to monitor both the environmental and analytical KPIs in the compost division daily and report /communicate all parameters which are outside specification to the management in each facility. In this role you will need to build a strong relationship with the management in the compost division and provide support to help them manufacture a consistent high performing compost on a weekly basis.

Work with the growing team to identify the optimum compost in the growing units and feed this information back to the compost division.

This is a new role, and the successful candidate will act as a core member of the team in influencing Monaghan's ability to produce consistently high performing compost.

### Main Duties

- Support the introduction and daily management of Monaghan's compost recipe calculator
- On a weekly basis review and advise on trends seen on the summary sheets of the calculator.
- On a daily basis audit, the environmental control systems in the compost division to ensure all set points are being achieved
- Review chemical analysis for compost on a daily and weekly basis – identify any values which are out of specification and report and discuss with the compost division
- Generate summary reports for each site on a weekly basis to indicate areas that are outside specification
- Keep all Blueprints up to date and program the Fancom computer system and central auditing system
- Work to standardise sampling and testing of compost across the division
- As required carry out projects in the division and complete detailed reports on the findings
- Cover the growing support person when on annual leave

### Competencies to perform the role

- Excellent attention to detail
- Be able to work under pressure
- Demonstrate ability to work effectively, both independently and in a team
- Ability to solve the problems by being collaborative, creative and analytical
- Quick learner and research focused
- Can organise ideas including summarising them and explaining concisely. Ability to switch from high level to detailed information as needed
- Ability to work towards long and short term targets
- Have excellent communication skills and have the ability to interact confidently with all levels of management
- Be flexible and adaptable as the role develops with time

## **Experience and Qualifications**

### Essential

- Must be proficient in Microsoft Excel
- Proficient level of English
- A qualification in Horticulture/Agriculture or similar

### Desirable

- Previous experience with data analysis
- Crop growing experience
- Proficiency in a second language (in addition to English)

### **Other significant role requirements**

- May be required to travel to other Monaghan sites
- Full clean drivers licence

### **Performing the role in line with the Monaghan Cultural Values:**

1. We do the right thing: We use this philosophy to drive every aspect of our business, from product, to process to people
2. Forward Thinking: We think ahead, and we think for the long term
3. Down to Earth: We understand the importance of communicating our discoveries in a straightforward way
4. Inspiring: We seek out new ways to excite and inspire each other
5. Egalitarian: We have always been grounded in the belief that everyone is equal. That everyone deserves an equal chance to speak, be heard and make an impact