



## **Role Profile**

Job Title: Laboratory Technician

**Department:** MBio

**Ref:** Biologics Production Manager Ref: Ref-258, V2, 11 October 2024

#### **Role Overview**

With operations in two continents Monaghan Mushrooms is one of the world's largest mushroom producers. MBio is a business unit of Monaghan Mushrooms which houses the innovation capability of Group. The mushroom is a bio-economy superhero and Monaghan firmly positions sustainability and climate impact as a strategic focus for the Group.

Agronomy and Analytical Sciences are fundamental supporting disciplines of MBio's innovation and we are looking for a bright minded, pro-active person to join our team to support our research and analytical programme, to support trial activities.

#### **Main Duties**

As nature never stops flexibility will be an important feature of this role, key responsibilities include:

- Production of chemical and biological solutions;
- Maintenance of inventory of chemical and biological solutions
- Compliance- Maintain laboratory documentation in accordance to required scientific, regulatory and intellectual property requirements.
- Continuous Improvement- developing recommendations for the improvement efficiencies of current processes.
- Quality- QC checks and record keeping
- Sampling Collection of mushroom and compost samples from trials
- Sample Analysis- analytical / quality analysis of compost and other environmental matrices
- Data Entry To capture data onto laboratory data recording systems
- Communication- Actively communicate and productively and collaboratively interact within and between teams.

### Competencies to perform the role

- Communication: Must have excellent interpersonal and presentation skills;
- Can do attitude: Must have a 'can do' entrepreneurial attitude with a focus on 'doing the right stuff' and 'getting stuff done'!
- Growth: A thirst to learn, grow and keep in touch with innovation within the wider industry;
- Organisation: Highly efficient administration, detail focussed and exacting on time.
- Research standards: conduct research according to the general principles of good research based on honesty and cooperation.

### **Experience and Qualifications**

- Possess a FETAC level 5 qualification (or equivalent), such as leaving certificate in the sciences (Mandatory).
- No experience is necessary, but some experience of working in a laboratory environment is desirable
- Strong communication and interpersonal skill

### **Other Significant Role Requirements:**

- The Laboratory Technician is expected to be motivated, collaborative, driven, goal orientated and systematic / well organised.
- The Laboratory Technician must be flexible in terms of working hours to ensure deliverables are achieved on time.
- It is required that a Laboratory Technician holds a driving license to travel as role will include sampling and processing in different locations.

# Performing the role in line with the Monaghan Cultural Values:

- 1. We do the right thing: We use this philosophy to drive every aspect of our business, from product, to process to people.
- 2. Forward Thinking: We think ahead and we think for the long term.
- 3. <u>Down to Earth:</u> We understand the importance of communicating our discoveries in a straightforward way.
- 4. <u>Inspiring</u>: We seek out new ways to excite and inspire each other.
- 5. <u>Egalitarian:</u> We have always been grounded in the belief that everyone is equal. That everyone deserves an equal chance to speak, be heard and make an impact